



## **Employment Opportunity**

**Summer Camp Coordinator (35 hours per week)**

**2 positions available**

**Closing Date: May 25, 2023**

The Calgary Bridge Foundation for Youth (CBFY) is a charitable not for profit youth focused family centered hub that gives power of voice to immigrant and refugee children, youth, and families. CBFY is in its 32<sup>nd</sup> year of services and is a core leader within the youth domain in the Calgary settlement and integration sector. CBFY works in collaboration with the two public schools in Calgary, Calgary Board of Education and Calgary Catholic School district to ensure that youth and their families are equitably engaged to thrive and not merely to survive. In any given year the organization supports over 13,000 individuals.

Five factors are critical to CBFY's future success. These are 1) quality and sustainability of programming, 2) accessibility to families and individuals, and presence in the community, 3) engaged employees and volunteers, 4) accurately and credibly measured outcomes and 5) impact and expand capacity to meet the need. Employees are evaluated on organizational priorities and the following competencies, measurement, decision making, communication, continuous learning, and positive relationships.

### **About the position:**

Camp Coordinator will be responsible for the planning, developing, coordinating, and implementing of activities and events for the Bridge Summer Program.

### **Scope of Duties and Responsibilities:**

#### **Training and Supervision**

- In conjunction with Senior Program Coordinator, train Camp Leaders and Volunteers
- Supervise and mentor Camp Leaders, and Volunteers
- Supervise participants at assigned program location and if need be-prepared to facilitate lessons in accordance to the Afterschool program summer curriculum
- Complete performance evaluations for Camp Leaders and Volunteers
- Ensure that rules, regulations and policies of The Calgary Bridge Foundation for Youth and their respective partners are adhered.

#### **Planning and organization**

- Coordinate, oversee and implement activities for the Bridge Summer Program
- Organize and coordinate guest speakers, field trips.
- Review, create and deliver lesson plans that are both culturally sensitive and effective for children ages 6 – 16 years old.
- Ensure sufficient material and supplies are on hand for assigned summer program school.
- Fill out company documents to complete Afterschool program initiatives.
- Participate and implement various company-wide committee initiatives.
- Monitor program budgets.

#### **Communication and marketing**

- Communicate with the Program Team Lead in a timely manner regarding high priority and sensitive items.
- Respond to general inquiries from the schools, clients, and the general public.
- Design and create program promotional material to gain more clients for programs and events.
- Promote CBFY programs to school contacts, community partners, and the general public.

### **Administration and data collection**

- Oversee and manage client registration clinics and database for assigned program school.
- Collect and input information into computer databases on a regular schedule.
- Ensure client information is kept up to date, organized and confidential.
- Assist and report to the Senior Program Coordinator with the measurement and evaluation of program outputs, outcomes and impact.
- Evaluate programs to ensure effectiveness; provide feedback to the Team Leads in a timely manner.

*The duties and responsibilities outlined above are representative but not all inclusive. Other related duties as required.*

### **Qualifications and Requirements**

- Must provide proof of Canadian Citizenship, Permanent Residency, or Official Refugee Protection Status
- Must be between the ages of 15 -30 years of age.
- Must have completed or be in the process of completing post-secondary degree in education, social work, human services, or a related discipline.
- 2 -3 years of experience working with immigrant refugee children and youth.
- Advanced level written and spoken English language.
- Experience and knowledge of Microsoft programs including Word, PowerPoint, Outlook, and Excel
- Current Standard First-Aid certificate, or willingness to obtain one prior to commencement of employment.
- Police Record Check Clearance or willingness to obtain one prior to commencement of employment.
- Child Intervention Check Clearance or willingness to obtain one prior to commencement of employment.
- Reliable transportation and valid driver's license and insurance coverage
- Flexible to work occasional evenings and weekends as required.
- Strong knowledge of current community resources in Calgary; cultural awareness, sensitivity, and the ability to empower newcomers is considered an asset.
- Fluency in second language is considered an asset.

Please **submit** your resume and cover letter. We thank all candidates who apply. Only those selected for an interview will be contacted. No phone calls please. The Calgary Bridge Foundation for Youth provides equal opportunity employment and encourages applications from all qualified persons. Visit our website at [www.cbfy.ca](http://www.cbfy.ca).